

Role description for a Choral Scholar

Role: The role of Choral Scholars is primarily to lead and enhance the activities of the All Saints Choir and its contribution to weekly worship at All Saints Church.

All Saints Church, Onslow Village, Guildford, offers two Choral Scholarships per year, each to the value of £500 (payable in five equal instalments on or near the last day of October, December, March, May and July).

Role Requirements:

To be: To be a person who is approved by All Saints church, who serves in a gracious, Christ-like manner; and who treats each member of the choir and congregation with respect and dignity, as a unique individual created in the image of God.

To do: The choir at All Saints performs anthems and other items at Sunday morning services (and at a small number of special services during the year), and leads the congregational singing of hymns. It also partakes in joint choral services with other local churches in Guildford. With the musical support and leadership of Choral Scholars, the choir seeks to broaden its repertoire and further develop its contribution to the life and worship of the Church.

Choral Scholars are expected to attend 3 one-hour evening rehearsals per month (Thursdays 20.00-21.00), and 2 or 3 morning services per month preceded by a rehearsal (2nd, 4th and 5th Sundays, 09.15-11.30).

Choral Scholars are additionally expected to attend a small number of special services at the Church (All Saints Patronal Festival, Easter services (if possible), and the Christmas Carol Service), and are encouraged to participate in joint choral services at other churches, such as the Ash Wednesday Communion at St. Mary's Quarry Street, and occasional joint Choral Evensongs at St Nicholas's Church, along with associated extra rehearsals as required. Choral Scholars are not required to attend Christmas Day services.

There is potential for Choral Scholars to initiate and develop a children's choir, subject to discussions with the Vicar and the usual safeguarding processes. Appropriate additional remuneration may be available for this at the discretion of the Incumbent.

Additional information:

The Scholarships will follow the academic year, running from as early in September as is possible for the appointees, until July of the following year. Scholarships may be renewed for additional years at the discretion of the Vicar.

Appointments will be made subject to application, informal discussion and, if appropriate, audition with the Choir Director and Organist. In order to apply, please contact Jeremy Barham at: j.barham@surrey.ac.uk

Reports to: Choir Director

Agreement: I agree to being a Choral Scholar at All Saints Church, under the governance structures of the Incumbent and the PCC. I agree to read and adhere to all aspects of the All Saints Safeguarding Policy

<https://www.churchofengland.org/sites/default/files/2019-05/PromotingSaferChurchWeb.pdf>

including recruitment and training requirements; and all other Policies of All Saints Church

- To read and adhere to the Church of England's Parish Safeguarding Handbook:

<https://www.churchofengland.org/sites/default/files/2019-10/ParishSafeGuardingHandBookAugust2019Web.pdf>

Name (print and sign): _____

Contact email and phone number: _____

Incumbent: _____ Date: _____

Form approved January 2020; updated November 2023; updated October 2025