



Role description for Hard of Hearing group leader

Role: To provide mutual support and encouragement for those with some degree of hearing loss

Role Requirements:

To be:

To be a person who leads in a gracious, Christ-like manner; and who treats each member of the group with respect and dignity, as a unique individual created in the image of God.

To do:

- To arrange a monthly meeting (usually 3pm on the 3rd Monday of the month); and to remind people of the meeting through the weekly sheet, email, phone or letter
- To keep an up-to-date list of members and liaise with Safeguarding Representative for Vulnerable Adults regarding maintaining up to date contact details.
- To invite others to join the group – especially those who live alone or those who do not regularly attend church
- To plan a program to include relevant topics and/or speakers
- To keep in touch with the Diocesan adviser for the deaf and hard of hearing and other relevant groups
- To provide leadership and encouragement to group members
- To encourage church members to be deaf aware eg to realise that you need them to face you and speak slowly and clearly, and to check that you've heard
- To consider what the Hard of Hearing Group, as a group and as individuals can bring to worship and church life
- Use literature and other materials to practise conversation, to counter the natural tendency of people with hearing loss to withdraw socially
- To hold a current DBS relating to vulnerable adults for All Saints' Church
- To write and adhere to a risk assessment covering normal meetings and for each event held outside the church
- To attend any relevant Diocesan safeguarding training
- To comply with All Saints' health and safety policy and requirements
- To attend an annual meeting of all Small Group Leaders, for support and supervision by the Incumbent
- To read, adhere to and promote all aspects of the All Saints Safeguarding Policy (www.cofeguildford.org.uk/safeguardingpolicy), including recruitment and training requirements; and all other Policies of All Saints Church.

Reports to: The Incumbent

I agree to being the Hard of Hearing Group Leader at All Saints Church, under the governance structures of the incumbent and the PCC.

Name (print and sign): _____

Incumbent: _____

Date: _____